UNITED STATE DISTRICT COURT EASTERN DISTRICT OF NEW YORK

JENNIFER GUILMETTE, on behalf of herself and all others similar situated.

Plaintiff,

-against-

BLISS RESTAURANT BAR & CATERING INC., and RONALD HOFFMAN, an individual,

Defendants.

Civil Action No.: 25-cv-02395

(PROPOSED) SCHEDULING ORDER

Plaintiff, Jennifer Guilmette ("Plaintiff"), and Defendants, BLISS RESTAURANT BAR & CATERING INC., and RONALD HOFFMAN ("Defendants") (collectively the "Parties"), through their counsel, submit this Proposed Scheduling Order in accordance with Federal R. Civ. P. 26(f).

1. GENERAL REQUIREMENTS

Fed. R. Civ. P. 26(3)(A): What Changes Should Be Made In The Timing, Form, Or Requirement For Disclosures Under Fed. R. Civ. P. 26(a), Including A Statement As To When Disclosures Required Under Fed. R. Civ. P. 26(a)(l) Were Or Will Be Made.

The Parties propose the schedule set out below regarding the timing of discovery. The Parties propose that all Parties will exchange Fed. R. Civ. P. 26(a) initial disclosures within seven (7) days of the "so ordered" date of this Proposed Scheduling Order.

Fed. R. Civ. P. 26(f)(3)(B): The Subjects On Which Discovery May Be Needed, When Discovery Should Be Completed, And Whether Discovery Should Be Conducted In Phases Or Be Limited To Or Focused Upon Particular Issues.

The parties anticipate that discovery may be needed with respect to the following topics: the facts, circumstances and elements of Plaintiff's claims and Defendants' affirmative defenses, the requirements to maintain a collective and/or class action, and the policies and procedures regarding the payment of wages to Plaintiff. The Parties propose to conduct discovery as to liability and damages pursuant to the schedule set out hereafter.

Fed. R. Civ. P. 26(f)(3)(C): Any Issues Relating To Disclosure Or Discovery Or Preservation Of Electronically Stored Information, Including The Form Or Forms In Which It Should Be Produced.

While the Parties expect that some discovery will be in electronic form, the Parties do not anticipate any issues relating to disclosure or discovery of electronically stored information. If issues arise, the Parties will meet and confer in an attempt to resolve any ESI, before submitting such issues to the Court for resolution.

Fed. R. Civ. P. 26(f)(3)(D): Any Issues Relating To Claims Of Privilege Or Of Protection As Trial-Preparation Material, Including – If The Parties Agree On A Procedure To Assert Such Claims After Production – Whether To Ask the Court To Include Their Agreement In An Order Under Federal Rule of Evidence 502.

The Parties do not anticipate any issues relating to contested claims of privilege. To the extent any issues arise, the Parties will prepare a Proposed Confidentiality Order that will be submitted to the Court for approval to govern the procedure to assert such claims after production.

Fed. R. Civ. P. 26(f)(3)(E): What Changes Should Be Made In The Limitations Of Discovery Imposed Under These Rules Or By Local Rule, And What Other Limitations Should Be Imposed.

The Parties do not anticipate changes in the limitations on discovery under these rules or by Local Rule.

Fed. R. Civ. P. 26(f)(3)(F): Any Other Orders The Court Should Issues Under Rule 26(c) Or Under Rule 16(b) And (c).

None.

2. PROPOSED DEADLINE AND COURT APPEARANCES

The Parties submit the following proposed deadlines and court appearances:

Deadline for exchange of initial disclosure required by Rule

2(a):

Within seven (7) days of adoption of Proposed

Scheduling Order by the

Court.

First Interrogatories and Document Demands: September 8, 2025

Responses to First Interrogatories and Document Demands: October 22, 2025

Filing of Plaintiff's anticipated motion for conditional FLSA

certification:

November 1, 2025

Motions to join new parties or amend the pleadings: November 14, 2025

Status conference in courtroom 820: TBD by Court

Completion of depositions: January 21, 2026

Completion of all discovery: April 6, 2026

Identification of case-in-chief experts and service of Rule 26

disclosures:

N/A

N/A

Identification of rebuttal experts and service of Rule 26

disclosures:

April 27, 2026

Commencement of Plaintiff's anticipated motion for class

Commencement of summary judgment motion practice:

certification:

May 11, 2026

Pretrial conference in courtroom 820: TBD by Court

Dated: August 18, 2025

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